United Nations ST/IC/2002/8

Secretariat

8 February 2002

Information circular*

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Revised base salary scales for staff in the Professional and higher categories and for staff in the Field Service category**

1. In section II.B of resolution 56/244 of 24 December 2001, the General Assembly approved, with effect from 1 March 2002, a revised base salary scale for staff in the Professional and higher categories. The scale reflects the consolidation, on a no-loss/no-gain basis, of 3.87 multiplier points into the net base salaries in effect under the previous base salary scale, which became effective on 1 March 2001.

2. In accordance with the practice followed on the occasion of previous consolidations of multiplier points into net base salaries, upon implementation of the revised base salary scale, revised post adjustment indices and multipliers will be established by the International Civil Service Commission (ICSC) for all duty stations. Changes in post adjustment multipliers due after 1 March 2002 will be effected on the basis of the movement of the newly consolidated post adjustment indices.

3. As a result of the implementation of the revised base salary scale, effective 1 March 2002, there will be consequential changes in the amounts of the mobility and hardship allowance applicable to staff who are currently in receipt of the allowance.

4. In its sixteenth (1990) annual report to the General Assembly,[1] ICSC recommended, and the Secretary-General subsequently approved, that future adjustments of the salary scale applicable to staff in the Field Service category should be made by reference to adjustments to the salary scale for staff in the Professional and higher categories. Accordingly, the net base salary scale for staff in the Field Service category has also been revised, effective 1 March 2002, to reflect the consolidation of 3.87 multiplier points into net base salaries, as indicated in paragraph 1 above.

---

* The present circular, which supersedes ST/IC/2001/19 dated 30 April 2001, will be in effect until further notice.

[1] *Official Records of the General Assembly, Forty-fifth Session, Supplement No. 30* (A/45/30), para. 270 (e).

02-24732S (E) 270202

5. The revised base salary scale for staff in the Professional and higher categories and staff in the Field Service category, effective 1 March 2002, showing gross salaries and their net equivalents after application of staff assessment, are reproduced in annexes I and II to the present circular, respectively. The implementation of these scales will be reflected in the end-of-March 2002 payroll.

Annex I

Salary scale for staff in the Professional and higher categories showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 March 2002

Level		STEPS														
		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
USG	Gross	174 137														
	Net D	118 165														
	Net S	106 342														
ASG	Gross	158 353														
	Net D	108 379														
	Net S	98 141														
			•	•	•	•	•									
D-2	Gross	129 834	132 689	135 540	138 392	141 245	144 097									
	Net D	90 697	92 467	94 235	96 003	97 772	99 540									
	Net S	83 322	84 805	86 286	87 768	89 250	90 733									
						•	•	•	•	•						
D-1	Gross	114 784	117 226	119 669	122 106	124 550	126 994	129 437	131 877	134 319						
	Net D	81 366	82 880	84 395	85 906	87 421	88 936	90 451	91 964	93 478						
	Net S	75 209	76 539	77 868	79 195	80 526	81 845	83 115	84 384	85 652						
												•	•	•		
P-5	Gross	101 084	103 294	105 505	107 715	109 924	112 132	114 344	116 553	118 761	120 974	123 185	125 392	127 602		
	Net D	72 872	74 242	75 613	76 983	78 353	79 722	81 093	82 463	83 832	85 204	86 575	87 943	89 313		
	Net S	67 698	68 955	70 159	71 362	72 565	73 767	74 970	76 173	77 376	78 579	79 781	80 983	82 162		
														•	•	•
P-4	Gross	83 255	85 283	87 306	89 329	91 442	93 597	95 752	97 906	100 065	102 216	104 371	106 529	108 682	110 837	112 994
	Net D	61 548	62 887	64 222	65 557	66 894	68 230	69 566	70 902	72 240	73 574	74 910	76 284	77 583	78 919	80 256
	Net S	57 316	58 546	59 770	60 994	62 220	63 443	64 669	65 894	67 118	68 342	69 540	70 717	71 888	73 062	74 235
															•	•
P-3	Gross	68 306	70 208	72 112	74 011	75 915	77 815	79 715	81 620	83 523	85 423	87 326	89 226	91 202	93 226	95 250
	Net D	51 682	52 937	54 194	55 447	56 704	57 958	59 212	60 469	61 725	62 979	64 325	65 489	66 745	68 000	69 255
	Net S	48 242	49 396	50 553	51 706	52 862	54 015	55 169	56 324	57 477	58 632	59 782	60 933	62 083	63 233	64 384
													•			
P-2	Gross	55 346	56 907	58 465	60 027	61 729	63 429	65 130	66 829	68 532	70 233	71 932	73 636			
	Net D	42 849	43 973	45 095	46 218	47 341	48 463	49 586	50 707	51 831	52 954	54 075	55 200			
	Net S	40 191	41 210	42 226	43 244	44 260	45 279	46 313	47 344	48 379	49 412	50 444	51 479			
P-1	Gross	42 944	44 444	45 942	47 442	48 939	50 438	51 938	53 436	54 932	56 432					
	Net D	33 920	35 000	36 078	37 158	38 236	39 315	40 395	41 474	42 551	43 631					
	Net S	31 997	32 992	33 986	34 980	35 974	36 967	37 962	38 944	39 921	40 899					

D = Rate applicable to staff members with a dependent spouse or child.

S = Rate applicable to staff members with no dependent spouse or child.

• = The normal qualifying period for in-grade movement between consecutive steps is one year, except at those steps marked with an asterisk, for which a two-year period at the preceding step is required.

Annex II

Salary scale for staff in the Field Service category showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 March 2002

		STEPS														
Level		*I*	*II*	*III*	*IV*	*V*	*VI*	*VII*	*VIII*	*IX*	*X*	*XI*	*XII*	*XIII*	*XIV*	*XV*
												•	•			
FS-7	Gross	82 695	84 835	86 973	89 105	91 321	93 597	95 874	98 144	100 421	102 694	104 969	107 247			
	Net D	61 179	62 591	64 002	65 409	66 819	68 230	69 642	71 049	72 461	73 870	75 281	76 693			
	Net S	56 977	58 273	59 567	60 860	62 150	63 444	64 737	66 028	67 321	68 612	69 867	71 107			
												•	•			
FS-6	Gross	68 798	70 788	72 780	74 767	76 755	78 747	80 736	82 732	84 720	86 708	88 698	90 732			
	Net D	52 007	53 320	54 635	55 946	57 258	58 573	59 886	61 203	62 515	63 827	65 141	66 454			
	Net S	48 541	49 749	50 960	52 166	53 372	54 581	55 788	56 999	58 203	59 408	60 613	61 816			
FS-5	Gross	58 496	60 056	61 753	63 450	65 150	66 847	68 545	70 242	71 945	73 642	75 341	77 038	78 736		
	Net D	45 117	46 237	47 357	48 477	49 599	50 719	51 840	52 960	54 084	55 204	56 325	57 445	58 566		
	Net S	42 246	43 260	44 276	45 293	46 325	47 356	48 388	49 418	50 452	51 483	52 515	53 543	54 574		
															•	•
FS-4	Gross	51 225	52 522	53 811	55 104	56 396	57 685	58 975	60 295	61 705	63 114	64 523	65 886	67 342	68 752	70 161
	Net D	39 882	40 816	41 744	42 675	43 605	44 533	45 462	46 395	47 325	48 255	49 185	50 085	51 046	51 976	52 906
	Net S	37 490	38 349	39 190	40 033	40 876	41 718	42 558	43 405	44 246	45 089	45 943	46 773	47 656	48 512	49 366
															•	•
FS-3	Gross	44 871	45 974	47 068	48 168	49 264	50 365	51 464	52 561	53 661	54 754	55 856	56 956	58 056	59 153	60 274
	Net D	35 307	36 101	36 889	37 681	38 470	39 263	40 054	40 844	41 636	42 423	43 216	44 008	44 800	45 590	46 381
	Net S	33 276	34 006	34 734	35 463	36 190	36 920	37 649	38 374	39 091	39 805	40 524	41 241	41 959	42 675	43 391
												•	•			
FS-2	Gross	39 401	40 371	41 346	42 314	43 285	44 256	45 182	46 196	47 168	48 139	49 108	50 078			
	Net D	31 369	32 067	32 769	33 466	34 165	34 864	35 531	36 261	36 961	37 660	38 358	39 056			
	Net S	29 851	30 293	30 936	31 579	32 222	32 867	33 481	34 156	34 799	35 444	36 087	36 729			
				•												
FS-1	Gross	34 617	35 471	36 324	37 176	38 028	38 885	39 740	40 590	41 446	42 296					
	Net D	27 924	28 539	29 153	29 767	30 380	30 997	31 613	32 225	32 841	33 453					
	Net S	26 490	27 052	27 616	28 179	28 743	29 309	29 875	30 437	31 002	31 567					

D = Rate applicable to staff members with a dependent spouse or child.

S = Rate applicable to staff members with no dependent spouse or child.

• = The normal qualifying period for in-grade movement between consecutive steps is one year, except at those steps marked with an asterisk, for which a two-year period at the preceding step is required.

United Nations ST/IC/2002/8*

Secretariat

5 March 2002

Information circular**

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: **Revised base salary scales for staff in the Professional and higher categories and for staff in the Field Service category**

1. In section II.B of resolution 56/244 of 24 December 2001, the General Assembly approved, with effect from 1 March 2002, a revised base salary scale for staff in the Professional and higher categories. The scale reflects the consolidation, on a no-loss/no-gain basis, of 3.87 multiplier points into the net base salaries in effect under the previous base salary scale, which became effective on 1 March 2001.

2. In accordance with the practice followed on the occasion of previous consolidations of multiplier points into net base salaries, upon implementation of the revised base salary scale, revised post adjustment indices and multipliers will be established by the International Civil Service Commission (ICSC) for all duty stations. Changes in post adjustment multipliers due after 1 March 2002 will be effected on the basis of the movement of the newly consolidated post adjustment indices.

3. As a result of the implementation of the revised base salary scale, effective 1 March 2002, there will be consequential changes in the amounts of the mobility and hardship allowance applicable to staff who are currently in receipt of the allowance.

4. In its sixteenth (1990) annual report to the General Assembly,[1] ICSC recommended, and the Secretary-General subsequently approved, that future adjustments of the salary scale applicable to staff in the Field Service category should be made by reference to adjustments to the salary scale for staff in the Professional and higher categories. Accordingly, the net base salary scale for staff in the Field Service category has also been revised, effective 1 March 2002, to reflect the consolidation of 3.87 multiplier points into net base salaries, as indicated in paragraph 1 above.

---

* Reissued for technical reasons.

** The present circular, which supersedes ST/IC/2001/19 dated 30 April 2001, will be in effect until further notice.

[1] *Official Records of the General Assembly, Forty-fifth Session, Supplement No. 30* (A/45/30), para. 270 (e).

02-24732S (E) 050302

5. The revised base salary scale for staff in the Professional and higher categories and staff in the Field Service category, effective 1 March 2002, showing gross salaries and their net equivalents after application of staff assessment, are reproduced in annexes I and II to the present circular, respectively. The implementation of these scales will be reflected in the end-of-March 2002 payroll.

Annex I

Salary scale for staff in the Professional and higher categories showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 March 2002

		STEPS														
Level		*I*	*II*	*III*	*IV*	*V*	*VI*	*VII*	*VIII*	*IX*	*X*	*XI*	*XII*	*XIII*	*XIV*	*XV*
USG	Gross	174 137														
	Net D	118 165														
	Net S	106 342														
ASG	Gross	158 353														
	Net D	108 379														
	Net S	98 141														
			*	*	*	*	*									
D-2	Gross	129 834	132 689	135 540	138 392	141 245	144 097									
	Net D	90 697	92 467	94 235	96 003	97 772	99 540									
	Net S	83 322	84 805	86 286	87 768	89 250	90 733									
						*	*	*	*	*						
D-1	Gross	114 784	117 226	119 669	122 106	124 550	126 994	129 437	131 877	134 319						
	Net D	81 366	82 880	84 395	85 906	87 421	88 936	90 451	91 964	93 478						
	Net S	75 209	76 539	77 868	79 195	80 526	81 845	83 115	84 384	85 652						
												*	*	*		
P-5	Gross	101 084	103 294	105 505	107 715	109 924	112 132	114 344	116 553	118 761	120 974	123 185	125 392	127 602		
	Net D	72 872	74 242	75 613	76 983	78 353	79 722	81 093	82 463	83 832	85 204	86 575	87 943	89 313		
	Net S	67 698	68 955	70 159	71 362	72 565	73 767	74 970	76 173	77 376	78 579	79 781	80 983	82 162		
														*	*	*
P-4	Gross	83 255	85 283	87 306	89 329	91 442	93 597	95 752	97 906	100 065	102 216	104 371	106 529	108 682	110 837	112 994
	Net D	61 548	62 887	64 222	65 557	66 894	68 230	69 566	70 902	72 240	73 574	74 910	76 284	77 583	78 919	80 256
	Net S	57 316	58 546	59 770	60 994	62 220	63 443	64 669	65 894	67 118	68 342	69 540	70 717	71 888	73 062	74 235
															*	*
P-3	Gross	68 306	70 208	72 112	74 011	75 915	77 815	79 715	81 620	83 523	85 423	87 326	89 226	91 202	93 226	95 250
	Net D	51 682	52 937	54 194	55 447	56 704	57 958	59 212	60 469	61 725	62 979	64 235	65 489	66 745	68 000	69 255
	Net S	46 242	49 396	50 553	51 706	52 862	54 015	55 169	56 324	57 477	58 632	59 782	60 933	62 083	63 233	64 384
													*			
P-2	Gross	55 346	56 907	58 465	60 027	61 729	63 429	65 130	66 829	68 532	70 233	71 932	73 636			
	Net D	42 849	43 973	45 095	46 218	47 341	48 463	49 586	50 707	51 831	52 954	54 075	55 200			
	Net S	40 191	41 210	42 226	43 244	44 260	45 279	46 313	47 344	48 379	49 412	50 444	51 479			
P-1	Gross	42 944	44 444	45 942	47 442	48 939	50 438	51 938	53 436	54 932	56 432					
	Net D	33 920	35 000	36 078	37 158	38 236	39 315	40 395	41 474	42 551	43 631					
	Net S	31 997	32 992	33 986	34 980	35 974	36 967	37 962	38 944	39 921	40 899					

D = Rate applicable to staff members with a dependent spouse or child.

S = Rate applicable to staff members with no dependent spouse or child.

* = The normal qualifying period for in-grade movement between consecutive steps is one year, except at those steps marked with an asterisk, for which a two-year period at the preceding step is required.

ST/IC/2002/8

Annex II

Salary scale for staff in the Field Service category showing annual gross salaries and net equivalents after application of staff assessment

(United States dollars)

Effective 1 March 2002

		STEPS														
Level		*I*	*II*	*III*	*IV*	*V*	*VI*	*VII*	*VIII*	*IX*	*X*	*XI*	*XII*	*XIII*	*XIV*	*XV*
												•	•			
FS-7	Gross	82 695	84 835	86 973	89 105	91 321	93 597	95 874	98 144	100 421	102 694	104 969	107 247			
	Net D	61 179	62 591	64 002	65 409	66 819	68 230	69 642	71 049	72 461	73 870	75 281	76 693			
	Net S	56 977	58 273	59 567	60 860	62 150	63 444	64 737	66 028	67 321	68 612	69 867	71 107			
												•	•			
FS-6	Gross	68 798	70 788	72 780	74 767	76 755	78 747	80 736	82 732	84 720	86 708	88 698	90 732			
	Net D	52 007	53 320	54 635	55 946	57 258	58 573	59 886	61 203	62 515	63 827	65 141	66 454			
	Net S	48 541	49 749	50 960	52 166	53 372	54 581	55 788	56 999	58 203	59 408	60 613	61 816			
FS-5	Gross	58 496	60 056	61 753	63 450	65 150	66 847	68 545	70 242	71 945	73 642	75 341	77 038	78 736		
	Net D	45 117	46 237	47 357	48 477	49 599	50 719	51 840	52 960	54 084	55 204	56 325	57 445	58 566		
	Net S	42 246	43 260	44 276	45 293	46 325	47 356	48 388	49 418	50 452	51 483	52 515	53 543	54 574		
															•	•
FS-4	Gross	51 225	52 522	53 811	55 104	56 396	57 685	58 975	60 295	61 705	63 114	64 523	65 886	67 342	68 752	70 161
	Net D	39 882	40 816	41 744	42 675	43 605	44 533	45 462	46 395	47 325	48 255	49 185	50 085	51 046	51 976	52 906
	Net S	37 490	38 349	39 190	40 033	40 876	41 718	42 558	43 405	44 246	45 089	45 943	46 773	47 656	48 512	49 366
															•	•
FS-3	Gross	44 871	45 974	47 068	48 168	49 264	50 365	51 464	52 561	53 661	54 754	55 856	56 956	58 056	59 153	60 274
	Net D	35 307	36 101	36 889	37 681	38 470	39 263	40 054	40 844	41 636	42 423	43 216	44 008	44 800	45 590	46 381
	Net S	33 276	34 006	34 734	35 463	36 190	36 920	37 649	38 374	39 091	39 805	40 524	41 241	41 959	42 675	43 391
												•	•			
FS-2	Gross	39 401	40 371	41 346	42 314	43 285	44 256	45 182	46 196	47 168	48 139	49 108	50 078			
	Net D	31 369	32 067	32 769	33 466	34 165	34 864	35 531	36 261	36 961	37 660	38 358	39 056			
	Net S	29 651	30 293	30 936	31 579	32 222	32 867	33 481	34 156	34 799	35 444	36 087	36 729			
				•												
FS-1	Gross	34 617	35 471	36 324	37 176	38 028	38 885	39 740	40 590	41 446	42 296					
	Net D	27 924	28 539	29 153	29 767	30 380	30 997	31 613	32 225	32 841	33 453					
	Net S	26 490	27 052	27 616	28 179	28 743	29 309	29 875	30 437	31 002	31 567					

D = Rate applicable to staff members with a dependent spouse or child.

S = Rate applicable to staff members with no dependent spouse or child.

• = The normal qualifying period for in-grade movement between consecutive steps is one year, except at those steps marked with an asterisk, for which a two-year period at the preceding step is required.